

CURRICULUM VITAE - BOB VAN DER WINDEN

1. Surname: **Van der Winden**
2. Name: **Bob**
3. Date and place of birth: **07-07-1951 Amsterdam**
4. Nationality: **Dutch**
5. Civil Status: **partnership, 2 (adult) children**

Address (phone/ e-mail): **Nw. Keizersgracht 56, 1018 DT Amsterdam, Netherlands**

Phone: **+31-6-52521726**, e-mail: [**bob@bwsupport.nl**](mailto:bob@bwsupport.nl)

6. Key qualifications:

Evaluation research and advice: track record on innovative approach (including publication) and practical implementation in the organisation

Evaluation: hands on experience on ‘both ends’: being evaluated by donors and leading several evaluations; implemented several ‘third party’ evaluations as evaluator.

Communication, Media and ICT: long experience in practice, management and International Cooperation settings

Capacity building: track record on innovation and implementation in international setting

Teaching and coaching: experience in hands on teaching, workshops, lecturing

Elections: elections observer since 1980, mainly in (Southern) Africa

Management skills: implementation of practically all management tools (MIS, policy cycles, reporting cycles, project and programme management, financial and personnel management quality control (including ISO etc.)

Fundraising: track record on international (EU), bilateral (DGIS, DFID, Nordics etc.) and private (PSO, Co-financing, foundations) funding

External: broad networks in academia, politics, foreign affairs, NGOs

7. Education:

<i>Institutions:</i>	<p>2002-2004 Masters (cum laude) Public Administration and organisational Science, USBO Institute (University of Utrecht, Netherlands) Subject masters thesis: Evaluation. 1987-1988 Development journalism, Faculty Communication Journalism, Utrecht 1970-1974 Kandidaats (bachelors) degree Physics, Mathematics, Philosophy, University of Amsterdam 1963-1969 - Gymnasium B, Bussum, Netherlands</p>
<i>Degree:</i>	MA (Drs.)

8. Language skills (Mark 1 to 5 for competence, where 5 is the highest):

<i>Language</i>	<i>Level</i>	<i>Passive-listening and reading</i>	<i>Spoken</i>	<i>Written</i>
Dutch	<i>Mother Tongue</i>	5	5	5
English	High	5	5	4
Portuguese	High	5	4	3
Spanish	High	5	4	3
French	High	5	4	3
German	High	5	4	3
Italian	Medium	3	3	2

9. Membership of Professional Bodies: **NEDWORC** Association, Netherlands association of Development Cooperation Experts, **IDEAS** (International Development Evaluation Association) **EES** (European Evaluation Society) , **LAW / Aladin** (Association law and administration in Developing and Transition Countries), **Scherpenzeel Foundation** (media about development), **DPRN**: Development Policy Review Network Netherlands
10. Other skills (e.g. computer literacy, etc.): All Office skills (including Excel), several databases, taught Powerpoint, Photoshop, PageMaker, web based communication (skype, D-groups, WIKI, etc. etc.)
11. Present Position: As from 1-1-2008: Director / owner BW support, consultancy company. www.bwsupport.nl
12. Years of professional experience: 33
13. Specific experience in non industrialised countries:

<i>Country</i>	<i>Date: from (month/year) to (month/year)</i>	<i>Name and brief description of the project</i>
Nicaragua	1985-1990 1999-2000	Short missions, book publications Book research, publications
Costa Rica	1990-1991	Short missions, publications
Zimbabwe	1980 - 2008	Short missions (up to 4 months), publications, election observer, evaluations, media teaching
Namibia	1989-2008	Short missions (up to 2 months), publications, election observer
Angola	1992-2008	Short missions (up to 5 months), Book research, publications, election observer, evaluations, media/ ICT courses
South Africa	1997-2008	Short missions, publications, election observer, evaluations
Mozambique	1997-2006	Short missions, publications, evaluation workshops
Southern Africa: Angola, Namibia, Zimbabwe, South Africa, Zambia, Malawi, etc.	1997-2008	Programme management in capacity building, evaluations, programme development
West Africa	2007-2008	Programme evaluations in Senegal, Ghana

14. Professional experience:

<i>Date: from (month/year) to (month/year)</i>	2007-now
<i>Location</i>	Amsterdam, Netherlands
<i>Company / Organisation</i>	BWsupport
<i>Position</i>	Director/owner
<i>Job Description</i>	Specialized in consultancy (partner identification, network building, programme development), evaluation and interim-management in International Cooperation. Assignments / evaluations in Senegal, Ghana, South Africa, Angola, Netherlands, Malawi, Zambia, Nigeria, Egypt, Philippines
<i>Date: from (month/year) to (month/year)</i>	2003-2007
<i>Location</i>	Amsterdam, Netherlands / Southern Africa
<i>Company / Organisation</i>	Nederlands Instituut Zuidelijk Afrika (NiZA)
<i>Position</i>	Programme director
<i>Job Description</i>	Overseeing 3 programmes for capacity building in Southern Africa (Media, Human rights, Economy), 100 partner organisations, 30 programme officers, 6 M Euro/year) in 10 countries: South Africa, Namibia, Swaziland, Zimbabwe, Angola, Mozambique, DRC, Zambia, Malawi, Botswana.

Date: from (month/year) to (month/year)	1999 – 2003
<i>Location</i>	Amsterdam, Netherlands/ Southern Africa
<i>Company / Organisation</i>	Nederlands Instituut Zuidelijk Afrika (NiZA)
<i>Position</i>	Programme manager Media
<i>Job Description</i>	Managing the media/ ICT programme for capacity building in Southern Africa (8 countries, , 40 partner organisations, 5 programme officers, 2,5 M Euro/year)
Date: from (month/year) to (month/year)	1997 – 1999
<i>Location</i>	Amsterdam, Netherlands/ Southern Africa
<i>Company / Organisation</i>	Nederlands Instituut Zuidelijk Afrika (NiZA)
<i>Position</i>	Programme officer Angola
<i>Job Description</i>	Administration and development of Angola programme for capacity building 10 partner organisations, 1 M guilders /year)
Date: from (month/year) to (month/year)	1995-1997
<i>Location</i>	Amsterdam, Netherlands/ Angola
<i>Company / Organisation</i>	Nederlands Instituut Zuidelijk Afrika (NiZA)
<i>Position</i>	(Free Lance) expert missions Angola
<i>Job Description</i>	research, partner identification, evaluations, media/ICT courses
Date: from (month/year) to (month/year)	1988-1998
<i>Location</i>	Amsterdam, Netherlands
<i>Company / Organisation</i>	Rietveld Academie, Amsterdam
<i>Position</i>	Technical Assistant-Teacher Photography, design
<i>Job Description</i>	Part-time (half week) teaching (digital) photography, layout, design, ICT
Date: from (month/year) to (month/year)	1984 – 1998
<i>Location</i>	Amsterdam, Netherlands / Latin America / Africa
<i>Company / Organisation</i>	Independent publicist, consultant and researcher (specialisation Latin America and Africa)
<i>Position</i>	Self employed, 2 assistants
<i>Job Description</i>	Production of research, text, photography, subsequent layout and delivering ‘turnkey’ books, publications, exhibits to development organisations
Date: from (month/year) to (month/year)	1978-1984
<i>Location</i>	Amsterdam, Netherlands
<i>Company / Organisation</i>	Drukkerij Raddraaier, Amsterdam
<i>Position</i>	Design, photography, management
<i>Job Description</i>	As a workflow organiser and designer (part time assistant coordinator) I did the ‘intake’ of printing jobs, including quality control
Date: from (month/year) to (month/year)	1974 - 1978
<i>Location</i>	Amsterdam, Netherlands
<i>Company / Organisation</i>	Stichting Mol (dramatische vorming in het Lager Beroeps Onderwijs)
<i>Position</i>	Teacher, part time assistant manager
<i>Job Description</i>	Teaching basic knowledge and drama at vocational schools

15. Others: **Member of the board, president and treasurer** of numerous professional and development related organizations: Media in developing countries, GKf, photographers guild, HCSA (Holland Committee on Southern Africa), Transnational Information Exchange, Language Development Foundation, Worldcom foundation, X-Y foundation, chair of Scherpenzeel prize photo jury, etc.

15a. Publications:

1986

Comalapa, een dorp in Nicaragua

1988

‘Water’ with exhibit in Museon, Den Haag

- 1989** Rama, Nicaragua – de kunst van het overleven / El arte de sobrevivir
- 1996** ‘A family of the musseque’ Surviving in Post War Angola / ‘Uma familia do musseque’
- 2000** ‘Sniffing glue’ – life in Managuas dead-end-street / ‘ Los Huelepegas’
- 2004** ‘Do not beat a drum with an axe’ – Responsive evaluation in an International Context
- 2008** ‘Civil Domains and arenas in Angolan Settings’